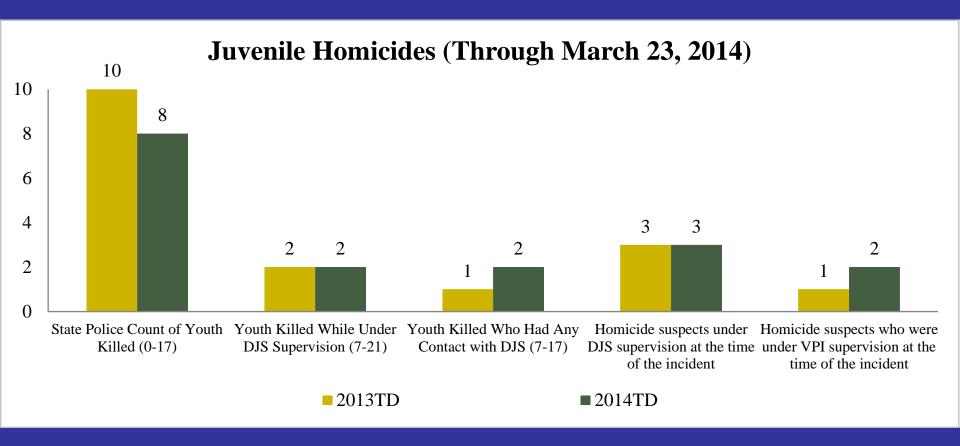
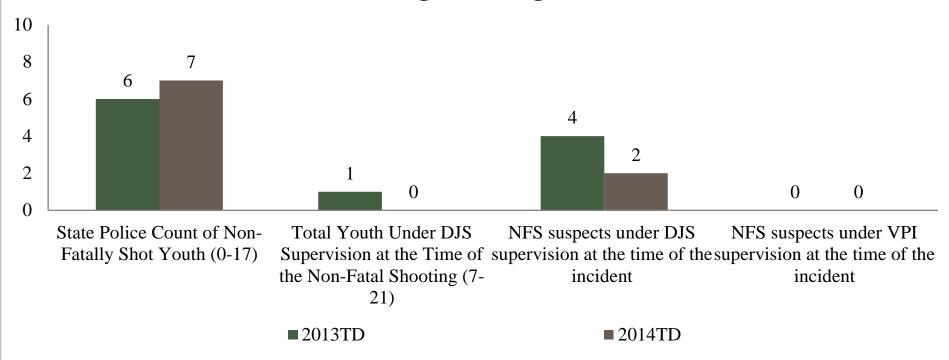


A deadline is the difference between a dream and a goal.





## Non-Fatal Shootings (Through March 23, 2014)





# Juvenile Homicides, Ages 0-17 and Youth killed Under DJS Supervision, Ages 7-21, CY 2007-2014TD

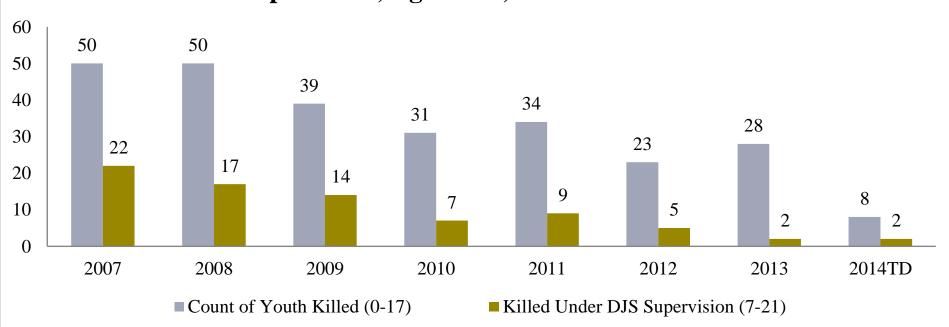




TABLE 1: Standard time limitations suggested by professional organizations

Suggested Standards	From Referral to Adjudication	From Adjudication to Disposition	Total			
Detained Juveniles						
UA/ABA standards (1977-80)	15	15	30			
NAC/OJJDP standards (1980)	18	15	33			
ABA standard 2.52 (1984)	15°	15	30°			
NDAA standard 19.2 (1989)	30	30	60			
NCJFCJ/OJJDP standards (2005)	10 <sup>b</sup> 10		20			
Released Juveniles						
IJA/ABA standards (1977-80)	30	30	60			
NAC/OJJDP standards (1980)	65	15	80			
ABA standard 2.52 (1984)	30°	15	45 <sup>5</sup>			
NDAA standard 19.2 (1989)	60	30	90			
NCJFCJ/OJJDP standards (2005)	20 <sup>b</sup>	20 40				

Note: IJA = Institute of Judicial Administration; ABA = American Bar Association; NAC = National Advisory Committee for Juvenile Justice and Delinquency Prevention; OJJDP = Office of Juvenile Justice and Delinquency Prevention; NDAA = National District Attorneys Association; NCJFCJ = National Council of Juvenile and Family Court Judges.

c. Deadline triggered by filing of delinquency petition.



a. Deadline triggered by detention admission.

b. Deadline triggered by initial hearing.

### Police: Trevor Snead, 17, Michael Wallace, 23, face several charges

UPDATED 12:28 PM EDT Mar 20, 2014

CROWNSVILLE, Md. -

Anne Arundel County police said officers responding to a burglary call were led to one of two men arrested in connection with a fatal shooting and robbery of a cab driver in Crownsville.

Taxi cab driver Benjamin Kirby Jr., 41, was found dead in the driveway of a Crownsville day care on March 12 after police were called to an unoccupied taxi minivan around 6 a.m. in the area of Honeysuckle Lane near Generals Highway.

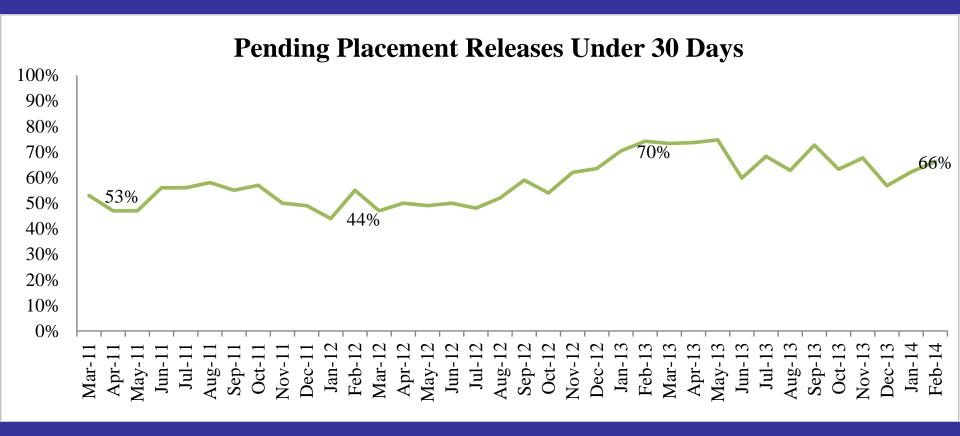
While the homicide investigation was ongoing, police said officers responding to a burglary call in the 700 block of Governor Bridge Road around 7:56 p.m. on March 14 were led to one of the suspects.

Police said Trevor Allen Snead, 17, from Charles County, was found hiding in the home and taken into custody without incident. He was charged with first-degree burglary and related charges.



#### **DJS Youth Re-Arrest Rates** 80% 70% 69% 70% 56% 56% 60% 53% 46% 50% 40% 30% 20% 10% N/A N/A N/A0% FY10 FY11 FY12 ■ 12 Months ■ 24 Months ■ 36 Months







	Pending Plcmnt Rel. under 30 Days	Baltimore City	Central Region	Western Region	Eastern Region	Southern Region	Metro Region
Feb-14	66%	52%	71%	100%	70%	92%	52%
Jan-14	62%	65%	65%	71%	71%	73%	46%
Dec-14	58%	32%	94%	67%	71%	88%	58%
Nov-13	68%	53%	70%	100%	100%	75%	56%
Oct-13	65%	52%	61%	80%	100%	79%	63%
Sep-13	72%	61%	80%	86%	80%	100%	52%
Aug-13	63%	44%	80%	50%	83%	80%	62%
Jul-13	68%	63%	65%	100%	73%	71%	63%
Jun-13	60%	48%	53%	50%	90%	83%	55%
<b>May-13</b>	75%	48%	93%	78%	80%	87%	73%
Apr-13	74%	52%	79%	100%	63%	81%	83%
Mar-13	73%	65%	85%	100%	88%	80%	68%
Feb-13	74%	43%	78%	68%	78%	94%	66%
Jan-13	70%	38%	63%	75%	67%	71%	57%
Dec-12	64%	60%	82%	75%	91%	64%	48%
Nov-12	62%	58%	63%	63%	60%	80%	55%
Oct-12	54%	33%	60%	83%	67%	61%	51%
Sep-12	59%	56%	73%	100%	67%	53%	56%
Aug-12	52%	45%	63%	83%	57%	60%	45%
Jul-12	48%	36%	59%	33%	54%	48%	50%



### Pushed Out of School, Black Girls Lose Huge Ground

By Crystal Lewis WeNews correspondent Monday, March 24, 2014

Once black girls wind up in juvenile justice schools it's hard to find the path to financial stability. Research has found that black girls are more likely to be punished for being "un-ladylike" and seen by teachers as "loud, defiant, and precocious." The first in the series the Bias Price.

(WOMENSENEWS)--Monique Morris says black girls are getting into trouble at school for just being who they have to be.

"The majority of black girls who have been suspended got kicked out for being loud, even if they weren't being disrespectful," said Morris, co-founder of the National Black Women's Justice Institute, based inOakland, Calif. "It's cultural for black girls to speak up, and they are going to fight back if something is wrong."

Once these girls have gotten in trouble at school, they're often seen as "the problem."

This is especially true because black girls bullying at school often looks different than it does for white girls. Morris offers the example of a student who was kicked out for vandalizing school property when she wrote "I hate the B's at this school." "She was being bullied and provoked to fight, and didn't know how to react. This was her cry for help, and no one listened," she said.

"We need to stop these push-out practices that criminalize girls for who they are instead of what they've done," added Morris, whose article "Education and the Caged Bird: School Pushout and the Juvenile Court School," published in Poverty and Race Research Action Council, is one of the few explorations into the intersection of black girls, education and the juvenile justice system. "Girls are at an increased risk because there is a lack of community-based response to their problems. We have male-oriented reporting centers, but there's no exploration of what girls need so that they won't reoffend."

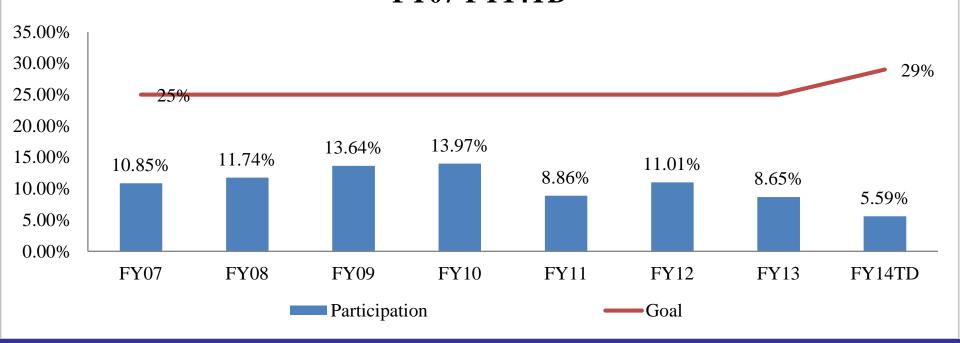


DJS Budget Testimony						
DLS Recommendation:		DJS Response				
Creation of a Central Hiring Process	The budget committees direct DJS to develop a plan for creating a centralized hiring unit within the Office of the Secretary to oversee and coordinate all departmental staffing needs. DJS has historically struggled with recruitment and retention of direct care employees in particular. Under the current system, each DJS facility is responsible for filling its assigned vacancies, with no coordination or oversight from DJS management or individuals with human resources functions.	Agrees				
Improving Direct Care Employee Retention	It is the intent of the budget committees that DJS, in consultation with DBM, conducts an evaluation of ways to improve the retention of direct care employees. DJS has made considerable improvements in the ability to hire facility direct care employees; however, nearly half of new hires leave DJS service within two years. DJS has previously examined and recommended ways to improve facility culture; the remaining hindrance to employee retention is compensation. At a minimum, DJS and DBM should consider the fiscal impact and operational benefit of a general salary increase via the Annual Salary Review process and/or provision of an employee retention bonus program.	Disagrees				
Utilization of Alternative to Detention Programming	The budget committees direct DJS to conduct an evaluation on the availability and utilization of alternative to detention programs in Maryland. Data analyzing the use of secure detention in Maryland indicated that too many youth were unnecessarily detained. Expanding alternative to detention programming would provide resources to reduce the population of youth in DJS detention facilities.	Agrees				
Delete duplicative funding for the new Evening Reporting Center in Montgomery County	Reducing these funds still provide the full appropriation needed to operate the center.	Agrees				
Reduce funding for contractual mental health evaluations to be more in line with prior year actual expenditures	This reduction can be allocated amongst all regions.	Agrees				
Reduce deficiency funding for contractual mental health services.  Total Reductions to Fiscal 2014	Year-to-date expenditures suggest these funds are not required. Funding beyond the existing appropriation should not be needed based on the department's new process for conducting evaluations internally.	Agrees				



\$104,289

# DJS Minority Business Enterprise (MBE) Participation from FY07-FY14TD





## DJS Small Business Reserve (SBR) Participation from FY07-FY14TD

